

CHAPTER PERFORMANCE STANDARDS

SIGMA ALPHA MU FRATERNITY

RECRUITMENT (15%)

Chapter's primary focus in *recruitment* is on the educational benefits of fraternity, with emphasis on the life-long benefits of membership.

Each chapter member contributes his "fair share" of time and effort to the *recruitment* program.

The chapter gives special consideration to legacies *as described in Division D. Article III Section 3 Letter a. of the Blue Book.*

Every alumni rush recommendation is acknowledged properly and followed up on promptly.

The chapter has pledged a sufficient number of men to ensure a chapter membership of at least 40 fratres, increasing chapter size by 10% each year until the chapter size meets or exceeds that of the 3 largest fraternities on campus.

The chapter takes a candidate class each semester/quarter allowable by University policy.

The chapter plans and provides at least one *recruitment* seminar for its members and candidates each semester/quarter.

Recruitment Chairmen are appointed to annual terms.

CANDIDATE EDUCATION (7%)

The chapter follows the Model Candidate Education Program in its entirety, and every fratre demonstrates honorable behavior in influencing candidates towards chapter membership.

Each candidate is provided in-depth instruction on the fraternity's creed and traditions.

Each candidate is provided in-depth instruction on all areas of fraternity and chapter operation.

Each candidate attends the semesterly/quarterly risk education program, sponsored by the chapter.

All chapter members are committed to upholding the spirit and adhering to the laws prohibiting hazing in any form.

The candidate program is designed not only to improve the academic average of each candidate, but to ensure that the candidate class average exceeds that of other fraternity candidate groups on campus.

The candidate education period is completed within 8 weeks.

The chapter ensures that each candidate can pay his initiation fee prior to the initiation ceremony.

Candidates will complete the AlcoholEdu program within five weeks of affiliation.

ALUMNI RELATIONS (5%)

The chapter has conducted a well-planned alumni program, designed around alumni reunions, chapter anniversaries, and alumni involvement such as: advising, house corporation membership, etc.

The chapter membership extends a proper welcome to visiting alumni; including chapter advisors, regional governors, consuls of the Octagon and Fraternity Office staff.

The chapter publishes at least one alumni newsletter each semester/quarter.

The chapter officers respond promptly to all alumni communication.

The chapter provides articles for the Octagonian.

The chapter regularly assists the Office in updating alumni addresses.

The chapter has an active Alumni Advisory Board with which it works closely and harmoniously.

FINANCES (7%)

The chapter operates with a realistic budget, approved by the chapter and Alumni Advisory Board. A copy of the budget needs to be filed with the Fraternity Office.

The chapter operates with at least a 5% profit over expense.

The chapter traditionally meets all financial obligations to every vendor and creditor within 30 days of the invoice due date, including the Fraternity.

The chapter is managing accounts receivable in a timely fashion.

The chapter regularly contributes to a chapter *brick fund*.

CHAPTER HOUSE (5%) (IF HOUSED)

The house has a tradition of being maintained in a clean, safe, and orderly condition at all times.

There is an emergency evacuation plan in place and posted throughout the house.

Each member contributes his "fair share" in the overall effort to clean and maintain and improve the house.

The chapter has an annual plan for house improvement (in cooperation with the house corp.) and shows accomplishment in the improvement.

The chapter has a house fund into which each member makes contributions; the fund would not be used for routine house functions such as paying rent or insurance, but for special needs

such as to purchase housing, make improvements, purchase furnishings, major repairs or renovations, etc.

Chapters that do not have a "house", should maintain a brick fund. These chapters should also strive to organize group apartment living for fratres.

SOCIAL PROGRAM (5%)

The chapter's social program is designed to enhance Sigma Alpha Mu's campus reputation for social maturity and responsibility.

The chapter provides a balanced social life by sponsoring a variety of functions--coed, *membership development*, faculty and administrators, non- alcoholic, etc.

The chapter places no special emphasis on the consumption of alcohol, and provides at least equal access to non-alcoholic beverages at all social functions where alcohol may be *present*.

The chapter upholds the spirit, policies, and laws of the institution, state, and fraternity in the conduct of chapter social functions, and in the possession and consumption of alcohol, drugs, etc.

SCHOLARSHIP (18%)

The scholarship program is designed to regularly recognize fratres and candidates who achieve academic distinction.

The chapter provides appropriate counseling for each candidate and fratre needing academic assistance.

The chapter maintains a productive learning environment for chapter members.

The chapter not only exceeds the all-men's, the all-university, and the all-Greek average in scholarship, but has rank not less than among the top third of all fraternities.

The chapter has a graduation rate above the campus average.

Each semester, the chapter invites a University professor or academic counselor to speak about study skills, academics, graduate school, etc., at a chapter meeting.

Each candidate affiliated shall have a minimum college/university GPA of 2.25 or a GPA at or above the campus all-men's average. Candidates affiliated that do not have a college/university GPA must have a minimum high school GPA of 2.3

CHAPTER ORGANIZATION AND LEADERSHIP (7%)

The chapter conducts a goal-setting retreat at the beginning of each administration, which includes an annual self-assessment.

No fewer than 95% of the undergraduate fratres participate in chapter meetings and activities over the course of the year, with the exception of those fratres who work or have classes during events.

At least 80% of the *membership* is active in chapter committees, in officer positions, with program leadership, and/or in IFC, college, and/or community activities.

The chapter has specific committee chairmen *as described in the Blue Book and Key*.

Chapter meetings begin with the Creed and end with Fast and Firm.

Fratres show dignity and respect for each other and for the fraternity not only at chapter meetings, but at all times.

The chapter has been represented at all regional conclaves and at Leadership Conference/Convention. At least one member of the *chapter* council attends Leadership Conference/Convention.

The chapter officers remain in close communication with the Fraternity Office, file all Exchequer and Recorder reports in a timely manner, and respond to other surveys or requests for information, promptly.

Each chapter officer is fully familiar with the duties and responsibilities of his office *as described in the Blue Book and Key*.

In conjunction with the Chapter Advisor, Alumni Advisory Board, House Corp., Regional Governor, and Fraternity Office, the chapter has developed a "three year plan of action" which is updated annually at a special strategic planning retreat/workshop.

CAMPUS LEADERSHIP/INTERFRATERNITY ACTIVITIES (7%)

Chapter members have been elected and/or appointed to top campus leadership positions both among the student body and within the Greek community.

The chapter fully participates in interfraternity activities (Greek Week, Greek Sing, etc.) and joint philanthropy efforts.

COMMUNITY SERVICE (7%)

The chapter conducts at least two community service projects annually--one for the Alzheimer's Association and one for a local organization or philanthropy--with at least 95% of the *membership* participating in each.

RISK REDUCTION (12%)

The chapter must uphold and abide by all of the rules and governance which are covered in the Blue Book, Risk Management Policy, or other fraternity policy.

The chapter has an active Risk Manager, with duties outlined in the Risk Manager's Manual.

The chapter plans and provides at least one risk management education program for its members and candidates each semester/quarter, as part of an on-going education program.

GENERAL CHAPTER RELATIONS (5%)

The chapter, *has* not been in alumni receivership, is not on probation with either the University or the fraternity, and is in overall good standing.

The chapter is in compliance with and participates in the proper initiation procedure and ritual.

The chapter has communication/programming for the parents of members.

The chapter submits all reports, in a timely fashion, to the Fraternity Office. Additionally, the chapter maintains ongoing communications with the Fraternity Office and alumni officers.

GOLDEN BRONZE SOCIETY (5% BONUS)

Five bonus points added to a chapter's averaged CPS score if a chapter:

- 1). Has 80 percent or better participation in the Golden Bronze Society.
- 2). Chapter must be in good standing financially.
- 3). Chapter must not have had any risk violations.
- 4). Chapter must have scored at least a 70 prior to points being added.

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SIGMA ALPHA MU FRATERNITY IMPLEMENTATION

PROGRAM GOALS

- * To help increase a chapter's health by providing them with basic standards to meet, and proactively set goals for improvement
- * To set an ultimate goal of excellence for each chapter to reach--"Founders Chapter" status
- * To provide a better program from which chapter awards will be judged

OUTCOMES

Chapters will be placed in one of three groups, based on their total points:

- 1.) 90+ Founders Level. Groups attaining this level of excellence are our healthiest.
- 2.) 70-89 Octagon Level. These groups are at an acceptable level in order to remain an active chapter in Sigma Alpha Mu.
- 3.) Below 70 Alumni Receivership. A probationary status--Chapters will have a year to bring their ranking up to the Founders or Octagon Level. Alumni Receivership means the chapter's alumni will receive specific charter and be expected to work, along with staff, Regional Governor, and the Octagon, with the chapter to increase its standing.

If, after a year, the chapter cannot move beyond Alumni Receivership, the Octagon will have the option to reorganize, suspend, or close the chapter.

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